

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

August 18, 2020

The Bath Board of Education met in regular session August 18, 2020 at 7:00 P.M. in the boardroom with the following members present: Mr. Armentrout, Mr. Birkemeier, Mr. Foley, Mrs. Place, and Mr. Spragg.

- 20-8-111 SUPERINTENDENT'S CONSENT AGENDA: Mr. Birkemeier moved and Mr. Spragg seconded the motion to approve the following:

Employment – Certified Status Change – 2020-21 school year:

Sarah Haselman – HS Teacher – change from M to M+15, with 17 years of experience, \$73,167

Lindsey May – Elem. School Teacher – change from M to M+15 with 8 years of experience, \$60,054

Employment – Certified Change in Employment – 2020-21 school year:

Ashley Schulte, Nurse, M with 3 years of experience – change from 6 hrs/day to full time, \$47,796

Employment – Certified Mentoring Teachers – 2020-21 school year:

The following teachers are hired to provide mentoring services for the 2020-21 school year at the annual stipend designated:

Susan Dickrede – one (1) second-year teacher, \$450/yr.

Charlyn Ellington – two (2) third-year teachers, \$585/yr.

Jessica Friesner – one (1) first-year teacher, \$525/yr.

Robert Joseph Gomez – one (1) first year teacher, \$525/yr., and one (1) second year teacher, \$450/yr.

Employment – Certified Substitutes – 2020-21 school year:

Certified Substitutes as approved by the Allen County Superintendents

Kayode Azeez	Fibafoluwa Balogun	Benjamin Black
John Byrne	Brian Cheney	Stephanie Clemons
Tessa Coulson	Sandra J Dackin	Ted Darbyshire
Heather Davis-Kohli	Susan Goare Smith	Joshua Gooding
Mary Gossard	Doris Jones	Ashley Kill
Jeffery Kirkman	Amy Koester	Brittany Kroeger
Penny Ladicks	Christopher Laue	Elaine Luchini
Alexandra Manley	Ashley Miller	Morgan Miller
Debra Nelson	Lauren Nolan	Makenzie Poling
Andrea Schiele	Kristen Stager	Alayna Treadway
Kathleen Valenti	William Vermillion	Randall Wilson

Certified Fall Field Placements & Student Teachers – 2020-21 school year:

Amanda Setser – Student Teaching (Elementary) – Bluffton University

Brianne Ballenger – Second Level Field Placement (Elementary) – The Ohio State University

Mikael Neeley – FEPP (Elementary) – The Ohio State University

Resignation/Retirement – Classified Staff – 2020-21 school year:

Bobbie Glenn, Bus Driver, resignation effective July 31, 2020

Mellissa Helmig, Bus Driver, resignation effective August 31, 2020

Employment – Classified Change in hours – 2020-21 school year:

The following hours are being increased due to schedule changes necessitated by COVID-19. The additional hours will be paid with federal Coronavirus Relief Funds when available.

Kara Binkley, Monitor, change from 2.5 hrs. to 3.33 hrs./day
 Daniel Edelbrock, Monitor, change from 2.5 hours to 3.33 hrs./day
 Melissa Kaple, Monitor, change from 2.50 hrs. to 3.33 hrs./day
 Beth Nichols, Monitor, change from 2.75 hrs. to 3.33 hrs./day
 Jennifer Cope, Food Service, change from 6.5 hrs. to 6.75 hrs./day
 Nichole Crowe, Food Service, change from 5.0 hrs. to 5.25 hrs./day
 Susan Gilica, Food Service, change from 4.5 hrs. to 4.75 hrs./day
 Tiffany Hare, Food Service, change from 2.0 hrs. to 2.42 hrs./day
 Danita Slone, Food Service, change from 2.0 hrs. to 2.42 hrs./day
 Jackie Spinnati, Food Service, change from 6.5 hrs. to 6.75 hrs./day
 Michelle Staley, Food Service Head Cook, change from 7.0 hrs. to 7.42 hrs./day
 Rachelle Turner, Food Service, change from 5.5 hrs. to 5.75 hrs./day

Employment – Classified Federally Funded Aides – (1 Yr. Limited Contract) – 2020-21 school year:

“Federally funded instructional aides with hours and assignments as needed depending upon service needs of students; currently estimated to be hours noted at the building listed.”

Karri Barr – Instruct. Aide (Elem), 4.0 hrs/day, Year 5, \$18.65/hr, IDEA-B.
 Lisa Carman – Instruct. Aide (H.S.), 6.5 hrs/day, Year 7, \$18.65/hr, IDEA-B
 Tammy Dear – Instruct. Aide (M.S.), 6.75 hrs/day, Year 20, \$19.13/hr, IDEA-B
 Melissa Kaple – Instruct. Aide (Elem), 2.5 hrs/day, Year 7, \$18.65/hr, Title I
 Kristen Stager – Instruct. Aide (Elem), 4.0 hrs/day, Year 3, \$17.38/hr, Title I
 Barbara Symonds– Instruct. Aide (Elem), 6 hrs/day, Year 16, \$18.88/hr, Title I 50%/IDEA-B 50%
 Valerie Tomlinson-Instruct. Aide (Elem), 6.75 hrs/day, Year 25, \$20.01/hr, Title I 45%/IDEA-B 55%
 Julie Walsh – Instruct. Aide (Elem), 3 hrs/day, Year 22, \$19.13/hr, IDEA-B

Employment – Classified Substitutes 2020-21 school year:

Classified Substitutes as approved by the Allen County Superintendents
 (Teacher’s Aide \$15.63/hour and Library Assistants \$15.48/hour)

Barbara J Clark	Sandra J. Dackin	Robynn Gonzalez
Ella Johnson	Danielle Klaus	Elaine Luchini
Ginger Stahr	William Vermillion	

Employment – Substitute Bus Driver – Approved - \$20.17/run – 2020-2021 school year:

Bobbie Glenn	Mellissa Helmig
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Athletic Support Personnel - 2020-21 school year:

The following athletic support personnel shall be paid for out of the Athletic Fund 300-0000 per schedule:

Julie Arnold	Terry Baldwin	Brenda Beach
Judith Bechtel	Deb Brandehoff	Kris Brewer
Jennifer Briggs	Mary Cavanaugh	Elizabeth Chiles
Barbara Clark	Christine Clark	Todd Clark
Tom Clark	Phyllis Cowan	Michelle Cox
Carly Frey	Chad Frey	Cheryl Frey
Mike Frey	Lauri Garland	William Garland
Matthew Gillett	Tom Golden	Tami Gough
Tim Gough	Bobby Hall	Tony Hammer
Mark Hanthorn	Gene Hermon	Andrew Herr

George Hostetler	Susan Iden	Julie Jordan
Marcia Kline	Joseph Kowal	Karen Lamont
William Lamont	John Lause	Nicholas McCoy
Keanna McNamara	Anthony Miller	Heidi Mirus
Steve Ramsey	Mark Shine	Patricia Shockency
Andrew Stahr	Austin Stahr	

Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Spragg, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Armentrout, yes; motion carried.

- 20-8-112 TREASURER’S CONSENT AGENDA: Mr. Armentrout moved and Mr. Birkemeier seconded the motion to approve the following:
Minutes: July 21, 2020 Regular Meeting
Reports: July
Vote on the motion was as follows: Mr. Armentrout, yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Spragg, yes; motion carried.
- 20-8-113 PERMANENT APPROPRIATIONS: Mr. Spragg moved and Mr. Birkemeier seconded the motion to adopt the FY 2021 Permanent Appropriations as presented by the Treasurer, totaling \$21,852,980.90. Vote on the motion was as follows: Mr. Spragg, yes; Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Armentrout, yes; motion carried.
- 20-8-114 RE-OPENING PLAN: Mr. Armentrout moved and Mr. Spragg seconded the motion to approve the Bath Local School District Re-opening Plan for the 2020-21 school year; see attached. Vote on the motion was as follows: Mr. Armentrout, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 20-8-115 SCHOOL CALENDAR: Mr. Birkemeier moved and Mr. Foley seconded the motion to approve changes to the 2020-21 school year district calendar; see attached. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Armentrout, yes; Mr. Spragg, yes; motion carried.
- 20-8-116 REMOTE LEARNING PLAN: Mr. Armentrout moved and Mr. Spragg seconded the motion to adopt a Remote Learning Plan for Bath Local Schools for the 2020-21 school year, as required by the Ohio Department of Education; copy on file. Vote on the motion was as follows: Mr. Armentrout, yes; Mr. Spragg, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Birkemeier, yes; motion carried.
- 20-8-117 STUDENT HANDBOOKS: Mr. Foley moved and Mr. Birkemeier seconded the motion to approve elementary, middle school and high school student handbooks for the 2020-21 school year; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mr. Armentrout, yes; Mrs. Place, yes; motion carried.
- 20-8-118 ATHLETIC POLICY HANDBOOK: Mr. Spragg moved and Mr. Foley seconded the motion to approve Bath Local School District’s Athletic Policy Handbook for 2020-21 school year; copy on file. Vote on the motion was as follows: Mr. Spragg, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Armentrout, yes; motion carried.
- 20-8-119 ATHLETIC ADMISSION PRICES 2020-21 SY: Mr. Birkemeier moved and Mr. Armentrout seconded the motion to approve admission prices for all athletic events in the 2020-21 school year; copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Armentrout, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Spragg, yes; motion carried.

- 20-8-120 MIDDLE SCHOOL ROOFING PROJECT: Mr. Armentrout moved and Mr. Foley seconded the motion to accept the bid from Cotterman & Company, Inc., retroactive to August 4, 2020, to replace the section of the middle school roof over the classroom pods at a cost of \$124,900, to be paid with Permanent Improvement Funds; copy on file. Vote on the motion was as follows: Mr. Armentrout yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mrs. Place, yes; motion carried.
- 20-8-121 DIGITAL ACADEMY AGREEMENT: Mr. Spragg moved and Mr. Foley seconded the motion to approve an agreement with FutureEd Solutions, LTD for digital academy services, effective July 1, 2020 through June 30, 2021; copy on file. Vote on the motion was as follows: Mr. Spragg, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Armentrout, yes; Mr. Birkemeier, yes; motion carried.
- 20-8-122 EXCHANGE OF SERVICES AGREEMENT: Mr. Birkemeier moved and Mr. Armentrout seconded the motion to approve an exchange of services agreement with The Ohio State University at Lima; copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Armentrout, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Spragg, yes; motion carried.
- 20-8-123 SAFY MENTAL HEALTH AND PREVENTION SERVICES AGREEMENT: Mr. Foley moved and Mr. Spragg seconded the motion to approve a Memorandum of Understanding with SAFY Lima Behavioral Health to provide 12 hours of supportive mental health and prevention services per week, effective August 1, 2020 for the 2020-21 school year; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Armentrout, yes; motion carried.
- 20-8-124 PASS MENTAL HEALTH AND PREVENTION SERVICES AGREEMENT: Mr. Armentrout moved and Mr. Birkemeier seconded the motion to approve a Memorandum of Understanding with Prevention Awareness Support services (PASS) for prevention education and services for the 2020-21 school year; copy on file. Vote on the motion was as follows: Mr. Armentrout, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Foley, yes; motion carried.
- 20-8-125 UPDATED POLICIES: Mr. Foley moved and Mr. Armentrout seconded the motion to approve the following updated policies:
1. AFC-1 – Evaluation of Professional Staff (OTES)
 2. EBEA – Use of Face Coverings
 3. GBRA – Family & Medical Leave Act Expansion
 4. GBRAA – Emergency Paid Sick
 5. GBRAA-R – Emergency Paid Sick Leave
 6. GBRA-R – Family & Medical Leave Act Expansion
 7. GCN-1 – Evaluation of Professional Staff (OTES)
 8. GCE-R – Part-Time and Substitute Professional Staff Employment
- Vote on the motion was as follows: Mr. Foley, yes; Mr. Armentrout, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mrs. Place, yes; motion carried.
- 20-8-126 VAN DRIVERS: Mr. Armentrout moved and Mr. Spragg seconded the motion to approve the following certified van drivers for liability purposes for the 2020-21 school year.
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|----------------|-----------------|-----------|
| Kendra Bassitt | Matthew Gillett | Dan Grime |
| Jackie O’Kief | | |
- Vote on the motion was as follows: Mr. Armentrout, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.

- 20-8-127 **BAND EQUIPMENT TRUCK DRIVERS:** Mr. Foley moved and Mr. Armentrout seconded the motion to approve the following certified band equipment truck drivers for liability purposes.

Stephen Hanhold	Sarah Haselman	John Junkins	Tony Ross
David Schadewald	Rick Shields	Hannah Snyder	

Vote on the motion was as follows: Mr. Foley, yes; Mr. Armentrout, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; motion carried.

- 20-8-128 **BUS DRIVERS – FEDERAL CDL ODE REQUIREMENTS:** Mr. Birkemeier moved and Mr. Armentrout seconded the motion to approve the following bus drivers who have met all Federal CDL ODE requirements for certification for the 2020-21 school year.

Mark Bayliff	Deborah Brandehoff	Harry Burleson
Keri Calvert	Gloria Chaffins	Elizabeth Chiles
Todd Clark	Reyna Collins	Michelle Cox
Darrell Dearth	Virgil Dean Evans	Bobbie Glenn
Dylan Green	Ryan Gross	Mellissa Helmig
Dale Johnson	Helen Jones	Keanna McNamara
Christine Miller	Joseph Newland	Paula O'Donnell
Robin Orton	Steven Sado	Teresa Schafer
Patricia Shockency	Ashley Slaght	Danita Slone
Sandra Steinbrunner	Katrina Stone	William Vermillion
Julie Walsh	Amanda Williams	Scott Williams
Roger Wireman		

Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Armentrout, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Foley, yes; motion carried.

- 20-8-129 **PAYMENT IN LIEU OF TRANSPORTATION:** Mr. Spragg moved and Mr. Foley seconded the motion to approve the following:

WHEREAS, according to Ohio School Law Article 22.6, Bath Local Schools declares it impractical to transport students due to the cost of providing transportation in terms of equipment, maintenance, personnel and administration; the very low number of students requesting this service and the fact that similar services are not provided to students from other non-public schools with similar circumstances;

THEREFORE, "Payment in Lieu of Transportation" is recommended for Lima Central Catholic School, St. Rose Catholic School, St. Charles Catholic School, and Heir Force Community School. Payment in lieu of transportation is recommended in the amount of \$250.00 for the 2020-21 school year, per student grades K-12.

Vote on the motion was as follows: Mr. Spragg, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mr. Armentrout, yes; Mrs. Place, yes; motion carried.

- 20-8-130 **MCKINNEY-VENTO ACT:** According to the McKinney-Vento Act, Bath Local Schools is required to share transportation costs for homeless students wishing to continue attending their school of origin. Therefore, Mr. Armentrout moved and Mr. Foley seconded the motion to approve paying for half of the transportation costs of students that meet the guidelines outlined in the McKinney-Vento Act, as determined by the transportation supervisor, for the 2020-21 school year. Vote on the motion was as follows: Mr. Armentrout, yes; Mr. Foley, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Birkemeier, yes; motion carried.

- 20-8-131 TIME AND ROUTE SCHEDULE FOR STUDENT TRANSPORTATION: Mr. Birkemeier moved and Mr. Armentrout seconded the motion to adopt the time and route schedules for student transportation for the 2020-21 school year, as on file in the Transportation Supervisor's office, pursuant to Ohio School Law 22.22. The Transportation Supervisor is authorized to make changes to the routes and schedules as deemed necessary. The assigned stops provide for maximum safety of the students. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Armentrout, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Foley, yes; motion carried.
- 20-8-132 CHAPERONES/VOLUNTEERS/SPEAKERS/VOLUNTEER COACHES FOR THE 2020-21 SCHOOL YEAR: Mr. Spragg moved and Mr. Foley seconded the motion to approve the list of volunteers and speakers for liability purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches; copy on file. Vote on the motion was as follows: Mr. Spragg, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mr. Armentrout, yes; Mrs. Place, yes; motion carried.
- 20-8-133 SPECIAL MEETING: Mr. Armentrout moved and Mr. Foley seconded the motion to schedule a special meeting for September 8, 2020 at 5:00 P.M. in the boardroom. Vote on the motion was as follows: Mr. Armentrout, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; motion carried.
- 20-8-134 ADJOURNMENT: Mr. Spragg moved and Mr. Foley seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mr. Spragg, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Armentrout, yes; Mr. Birkemeier, yes; motion carried. The meeting adjourned at 7:54 p.m.

PRESIDENT

TREASURER